

## Introduction from the Board

We are committed to improving our practices to combat slavery and human trafficking.

## Organisations structure

Aquaterra Energy is a specialist engineering business providing services to Companies that operate across the world in the oil and gas sector. We are a private limited Company with under 120 employees and a turnover of approximately £25m.

## Our business

As a specialist engineering business, we contract with clients to provide offshore engineering solutions, including a range of carefully engineered products, supported by specialist design and technical services. We have a reputation for delivering innovative, robust and reliable engineering solutions to challenging drilling rig or platform related requirements. Our specialist in-house team, based at our Head Office in Norwich (UK) cover the complete project scope for Design, Procurement & Installation as required.

## Aquaterra Energy's guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements.
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions.
- Develop awareness of modern slavery issues.

## We will:

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible.
- Evaluate specifications and tenders with appropriate weight given to modern slavery points.
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

## Aquaterra staff must:

- Contact and work with procurement when looking to work with new suppliers so appropriate. Checks can be undertaken.

## Procurement staff will:

- Undertake awareness training where possible.
- Aim to check and draft specifications to include a commitment from suppliers to support the requirement of the Act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking statement for the purposes of the Act.

**Signature:**



**Name and Position:** James Larnder, Managing Director

**Date:** 15<sup>th</sup> May 2020