



Occupational Health & Safety Policy

Zero accidents, zero harm and zero damage to the environment

Aquaterra Energy is committed to providing a safe working environment to protect our employees, visitors, contractors and any others who may be affected by our undertakings.

We strive to achieve the highest possible health and safety standards via a series of actions to prevent accidents and cases of work-related ill health arising from our work activities.

Core within all elements of our system is the empowerment and expectation of all persons working on our behalf to 'Stop for Safety' whenever they believe there to be an unacceptable risk to the Health, Safety & Welfare of anyone who may be affected by our activities.

This expectation shall be supported by the:

- Development and provision of training, information and instruction for our staff that actively considers their Occupational Health & Safety as a core element.
- Consultation with our employees.
- Development, communication, implementation and review of an Occupational Health and Safety improvement program.
- Design, management, supervision and leadership of our workplace and activities ensuring elements such as human factors are considered.
- Completion of planned risk assessments and reviews of our workplaces, operations and systems.
- Provide adequate Occupational Health & Safety resources.
- Provision of a management system that is registered to ISO45001:2018, relevant to our vision, complies with legal & other requirements, and incorporates established best practices.

Occupational Health and Safety is everyone's responsibility, and we should all do all that we can to prevent injury to ourselves and those who may be affected by our acts or omissions.

This Policy document will be reviewed annually as a minimum to ensure it remains applicable to the Company vision and associated targets.

George Morrison
CEO
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