



Environment & Social Governance Policy



At Aquaterra Energy we are committed to conducting our operations responsibly. We proactively look for ways to minimise environmental impacts and ensure social responsibility and corporate governance relating to our employees, sites, clients, communities, and supply chain worldwide. In developing our ESG strategies, we proactively seek to align our operations to the UN's Sustainable Development Goals (SDGs) and industry best practices.

As a carbon neutral global operation, we remain committed to achieving net zero by 2030, or sooner. As part of this commitment, we seek to pro-actively provide clients with an understanding of the carbon impacts (both positive and negative) of their intended technology and logistical choices, while also offering a carbon neutral option as part of their supply chain.

Core considerations within our operations include, but are not exclusive to:

Environment



- Climate change
- Pollution
- Use of resources
- Water consumption
- Carbon intensity
- Energy transition
- Sustainable Procurement

Social



- Customer responsibility
- Employee standards
- Gender equality
- Labour standards
- Quality education
- Sustainable communities

Governance



- Anti-corruption
- Corporate governance
- Occupational health, safety & well-being
- Risk management
- Tax transparency

As part of this, Aquaterra Energy continue to operate using a range of policies and processes held within our existing Integrated Management System, that is registered to ISO14001:2015, ISO9001:2015 & ISO45001:2018. This is supported by ongoing training and development of our teams, that combine to deliver against our publicly shared strategies, commitments and targets. Adherence to our policies, systems and regulatory requirements are subject to a range of third-party audits and reviews on an annual basis.

This policy document will be reviewed annually as a minimum to ensure it remains applicable to the Company strategy and associated targets.

George Morrison
CEO
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